

EMILY MARGARET HADDAD, LCSW
Health equity, Interdisciplinary medical care, Social work, Ethics

EDUCATION

University of Michigan, Ann Arbor, MI

Masters of Social Work, May 2010
Interpersonal Practice in Health Concentration

University of Vermont, Burlington, VT

Bachelor of Arts, May 2007
Major in Anthropology and Sociology, Minor in Art

World Learning Institute, Amsterdam, the Netherlands

Sexuality and Gender Identity Program, February 2006- May 2006

CLINICAL EXPERIENCE

Cook Children's Health Care System, Fort Worth, TX

Department of Urology, *Director of Patient and Family Support*, September 2016- November 2023

Department of Endocrinology, *Director of Patient and Family Support*, November 2023- June 2023

- Conducted psychosocial assessments for patients with complex medical needs
- Developed and core member of interdisciplinary teams for Disorders of Sex Development (DSD), Congenital Adrenal Hyperplasia (CAH), and Transgender/Gender diverse
- Developed peer support, family support, teen retreat, and educational programs and conferences for patients and families
- Participated in Cook Children's University Quality and Safety Health Equity Collaborative
- Developed and lead LGBTQI+ Family Advisory Council

University of Oklahoma Health Sciences Center, Oklahoma City, OK

Department of Urology, *Instructor, Clinical Social Worker*, September 2014- September 2016

- Completed psychosocial assessments for BE, DSD, and other complex urological patients
- Core member of DSD interdisciplinary clinic
- Contributed to transition clinic for children with spina bifida to adult care and created programming for these patients
- Hosted international peer support group conference with The Association for the Bladder Exstrophy Community, July 2016 (A-BE-C)

Hasbro Children's Hospital, Rhode Island Hospital, Providence, RI

Pediatric Heart Center, *Clinical Social Worker*, December 2013- August 2014

- Provided support for new diagnoses, coping with medical interventions, and ongoing treatment
- Bereavement support and counseling
- Developed transition group for young adults and teenagers to adult care

Hasbro Children's Hospital, Rhode Island Hospital, Providence, RI

Department of Child Psychiatry, Partial Hospitalization Program, *Clinical Social Worker*, November 2011- December 2013

- Coordination of intake procedures and discharge planning
- Evaluation, diagnosis and treatment for wide range of psychosocial problems
- Assisted patients and families in resolution of personal and environmental problems

Hasbro Children's Hospital, Rhode Island Hospital, Providence, RI

Department of Child Psychiatry, Medical and Psychiatric Inpatient Unit, *Clinical Social Worker*, October 2012- December 2013

- Coordination of intake procedures and discharge planning
- Conducted Utilization Review
- Leader of several therapy groups

Family Service of Rhode Island, Providence RI

Outpatient Therapy Services, *Social Worker*, January 2012- July 2014

- Completed psychosocial assessment, diagnosis and treatment
- Provided individual, couples, and family therapy

Hope Healthcare Services, Fort Myers, FL

Hospice Program, *Social Services Counselor*, December 2010- May 2011

- Completed psychosocial and bereavement assessments
- Provided counseling, grief support services and education
- Contributed to interdisciplinary team collaboration and attended weekly team meetings

Evergreen Charter School, Asheville, NC

After School Counselor, September 2007- June 2008

- Lead weekly classes of West African dance for elementary school students
- Coached basketball team of 7-8th grade females, organized weekly practices
- Supervised children and prepared activities with colleagues

Home Instead Senior Care, Asheville, NC

Home Health Aide, September 2007- July 2008

- Provided bereavement and counseling services to clients and acted as advocate
- Assisted in meal planning, cleaning, shopping, financial organizing

INTERNSHIPS

The Hospital for Sick Children, Toronto, Ontario

Department of Urology, *Medical Social Work Intern*, May 2009-August 2009

- Provided ongoing support for patients and their families through therapy (individual, group and family), advocacy, and support services
- Established and co-facilitated a support and educational group for adolescent females with Congenital Adrenal Hyperplasia (CAH)
- Assisted social work administration in national assessment initiative to improve accessibility of social work services for impoverished and underprivileged patients

Toledo Children's Hospital, Toledo, OH

Neonatal Intensive Care Unit, *Medical Social Work Intern*, September 2008- May 2009

- Performed comprehensive psychosocial assessments and provided therapeutic support
- Produced critical paper work to connect patients with resources for Medicare, Social Security Disability, meal vouchers, hotel and hospital accommodations, transportation services

VOLUNTEER EXPERIENCE

The Association of the Bladder Extrophy Community (ABeC)

Medical Advisory Board Member, Global Care Coordinator, 2016- present

- Attended workshop in Ahmedabad, India with international collaborators January 2017 and January 2019
- Attended workshop in Kampala, Uganda with international collaborators October 2019, February 2023
- Worked as consultant, contributed to yearly international conference committee, co-hosted online support groups, contributed to creation of educational material

Youth Rally, Inc.

Camp Counselor, 2018, 2020

- Attended week long camp session for children age 11-17 with bladder and bowel conditions
- Lead disease specific sessions, and sessions specific for sexual health, intimacy and disclosure
- Presented on brain development, coping strategies, mental health for camp attendees

Androgen Insensitivity Syndrome/ Disorders of Sex Development (DSD) International Support Group (InterConnect)

Medical Advisory Board Member, 2010-2017

- Contributed to annual international conference

- Worked as consultant

RESEARCH EXPERIENCE

University of Oklahoma Health Sciences Center, Oklahoma City, OK

Department of Urology, *Instructor*, September 2014- September 2016

- Contributed to data collection and data analysis
- Evaluated efficacy of programming for patients
- Contributed to three peer-reviewed publications

Accord Alliance, Higley, AZ

Education and Research Consultant, October 2009- May 2010

- Contributed to data collection and data analysis
- Contributed to two peer-reviewed publications

University of Michigan Health System, Ann Arbor, MI

Department of Pediatrics, *Research and Writing Assistant*, August 2010- September 2010

- Contributed to data collection and data analysis

TEACHING EXPERIENCE

University of Michigan, Ann Arbor, MI

Department of Sociology, *Graduate Student Instructor*, “Introduction to Sociology: Sex/Gender/ Sport”, January 2009- May 2009, September 2009- May 2010

- Facilitated 2-3 discussion groups a week
- Assisted students in writing skills, test taking, conflict management, group work, and public speaking
- Prepared lesson plans, assessed student learning, and acted as liaison between students and professor

University of Vermont, Burlington, VT

Department of Sociology, *Teaching Assistant*, “Introduction to Sociology: Social Problems” January 2004- April 2004

- Assisted in lecture preparation
- Lead weekly discussion groups
- Prepared lesson plans, assessed student learning, and acted as liaison between students and professor

University of Vermont, Burlington, VT

Department of Sociology, *Teaching Assistant*, “Race and Ethnicity in the United States”, January 2007- April 2007

- Assisted in lecture preparation
- Prepared lesson plans, assessed student learning, and acted as liaison between students

and professor

HONORS AND AWARDS

Cook Children's Health Care System

Peak Performer Award Spring 2022

University of Michigan

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|--|------|---------------|------|
| School of Social Work Michigan Scholarship | Fall | 2008-Winter | 2010 |
| School of Social Work Deans Mission Scholarship | Fall | 2008-Winter | 2009 |
| School of Social Work Board of Governors Scholarship | | Spring/Summer | 2009 |

LICENSES

Clinical Social Worker, LCSW, Texas

Texas Department of State Health Services, License # 62849

Clinical Social Worker, LCSW-C, Maryland

Maryland Board of Social Work Examiners, License # 30478

CERTIFICATES/ TRAINING

Emotional Freedom Technique (EFT), September 2020, EFT Tapping Institute

Eye Movement Desensitization Reprocessing (EMDR), May 2021, Compassion Works

WEBINARS

Haddad, E., & Neilson, B. (2015). *How to talk about bladder exstrophy with your family, friends, and medical team* [Webinar]. Bladder Exstrophy Community.
<https://www.bladderexstrophy.com/how-to-talk-about-exstrophy/>

CONFERENCE PRESENTATIONS

Haddad, E.M., (2023, July). *Psychosocial support for those with BE and their families*.
Association for the Bladder Exstrophy Community Annual Conference, Seattle Children's Hospital, WA.

Haddad, E.M., (2023, February). *Integration of psychosocial support for those with BE and their families*. African Journal of Urology, Association for the Bladder Exstrophy Community and Uro Care Hospital. Uganda Exstrophy Workshop, Kampala, Uganda.

Haddad, E.M., Warren, E. (2021, August). *Pediatric healthcare for transgender and gender diverse youth*. Behavioral Health Conference, Cook Children's Medical Center, Fort Worth, TX.

Haddad, E.M. (2019, December). *Disorders of sex development/intersex conditions: Psychosocial aspects of clinical care*. Growth Association Conference, Cook Children's Medical Center, Fort Worth, TX.

Haddad, E.M., Montano, Z. (2019, June). *Coping with bladder exstrophy*. Association for the Bladder Exstrophy Community Annual Conference, Children's Hospital Los Angeles, CA.

Haddad, E.M. (2018). *A quarterly peer support program for individuals with bladder Exstrophy and their families*. Cook Children's Research Day, Fort, Worth, TX.

Haddad, E.M., Palmer B.W. (2017, October). *Education and empathy: Talking with your child throughout the years*. Hypospadias and Epispadias Association Conference. Dallas, Texas.

Haddad, E. M. (2015, April). *Patient advocacy and collaboration: A story of providers and affected people working together to improve care* [Paper Presentation]. Social Work in Healthcare Conference, Oklahoma City, OK.

Haddad, E. M. (2014, March). *Social work in a pediatric sub-specialty* [Paper Presentation]. Social Work in Healthcare Conference, University of Oklahoma Medical Center, Oklahoma City, OK.

INVITED SPEAKER PRESENTATIONS

Haddad, E. M., Warren E. (2021, May). *Pediatric Healthcare for the transgender and gender diverse youth*. [Guest Speaker]. AYA Oncology Rounds, Cook Children's Medical Center, Fort Worth, TX.

Haddad, E. M. (2020, March). *Medical social work in a pediatric sub-specialty*. [Guest Speaker]. Texas Christian University, Fort Worth, TX Department of Social Work.

Haddad, E. M. (2019, March). *Medical social work in a pediatric sub-specialty*. [Guest Speaker]. Texas Christian University, Fort Worth, TX Department of Social Work.

Haddad, E. M. (2018, February). *Enhancing cultural humility: Communicating with and understanding patients with gender dysphoria and their families* [Guest Speaker]. Pediatric Grand Rounds, Cook Children's Medical Center, Fort Worth, TX.

Haddad, E. M. (2017, October,). *Evaluation and treatment of the transgender child* [Pediatric Grand Rounds Speaker]. Cook Children's Medical Center, Fort Worth, TX.

Haddad, E. M. (2013, October,). *Disorders of sex development (DSD): Clinical concerns and psychosocial services* [Guest Speaker]. Brown University Medical School Pediatric Interest Group, Providence, RI.

Haddad, E. M. (2013, May). *Clinical concerns for individuals with disorders of sex development* [Continuing Education Speaker]. Family Service of Rhode Island, Providence, RI.

Haddad, E. M. (2012, April). *Disorders of sex development (DSD): Clinical concerns and psychosocial services* [Guest Speaker]. Brown University Medical School Pediatric Interest Group, Providence, RI.

Haddad, E. M. (2012, November). *Intersex/DSD and transgender/transsexual in cross-cultural perspective* [Guest Speaker]. Rhode Island College, Providence, RI.

Haddad, E. M. (2011, May). *Disorders of sex development (DSD): An interdisciplinary approach* [Guest Speaker for DSD team]. Lucile Packard Children's Hospital at Stanford University, Palo Alto, CA.

Haddad, E. M. (2010, March). *Multidisciplinary panel on disorders of sex development* [Panel Participant]. University of Michigan Medical School and Law School, Ann Arbor, MI.

Haddad, E. M. (2006, Fall and 2007, Spring). *Sex, gender, culture* [Guest Speaker, Introduction to DSD course]. Department of Anthropology, University of Vermont, Burlington, VT.

PUBLICATIONS

Haddad, E., Hayes, L., Price, D., Vallery, C., Somers, M., Borer, J. (2023). Ensuring Our Exstrophy-Epispadias Patients and Families Thrive: Multidisciplinary and Integrated Psychosocial Services. *Journal of Pediatric Nephrology*.

Asciutto, A. J., **Haddad, E.**, Green, J., & Sandberg, D. E. (2011). Patient-centered care: caring for families affected by disorders of sex development. *Advances in Experimental Medicine and Biology*, 707, 135-142. https://doi.org/10.1007/978-1-4419-8002-1_30

Forcier, M. M., & **Haddad, E.** (2013). Health care for gender variant or gender non-conforming children. *Rhode Island Medical Journal* (2013), 96(4), 17-21.

Haddad, E., Sancaktutar, A. A., Palmer, B. W., Aston, C., & Kropp, B. P. (2018). Who, where, and why are patients lost to follow-up? A 20-year study of bladder exstrophy patients at a single institution. *Journal of Pediatric Urology*, 14(3), 276.e1-276.e6. [https://doi.org/S1477-5131\(18\)30105-0](https://doi.org/S1477-5131(18)30105-0)

Lewis, J., Frimberger, D., **Haddad, E.**, & Slobodov, G. (2017). A framework for transitioning patients from pediatric to adult health settings for patients with neurogenic bladder. *Neurourology and Urodynamics*, 36(4), 973-978. <https://doi.org/10.1002/nau.23053>

Martinez, L. M., Slobodov, G., Lewis, J., **Haddad, E.**, & Frimberger, D. (2016). Transition of Care for Adults with Congenital Urological Conditions. *Current Treatment Options in Pediatrics*, 2(1), 35-42. <https://doi.org/10.1007/s40746-016-0040-1>

Sandberg, D. E., Asciutto, A. J., & **Haddad, E.** (2011). University of Michigan disorders of sex development (DSD) research and quality improvement symposium. *Advances in Experimental Medicine and Biology*, 707, 151-162. https://doi.org/10.1007/978-1-4419-8002-1_34